

---

RE AGENDA ITEM 5 – ELECTION OF THE MEMBERS OF THE BOARD OF TRUSTEES

**The Board of Trustees wishes to nominate the following for election to the Board:**



**Martin Callow**

It has been a privilege to serve as a Trustee of Devon Wildlife Trust (since being co-opted by the Board) and I am seeking election to continue contributing to its vital mission. As Conservation Director for The Nature Conservancy (TNC) Nature Bonds program, I bring over two decades of experience in conservation strategy, finance, and governance — skills I believe are increasingly relevant as DWT navigates a complex funding and policy landscape.

My work has focused on building partnerships that deliver measurable conservation outcomes, often in challenging political and financial contexts. I have worked with governments, NGOs, and philanthropic institutions to design and implement nature-based solutions that protect biodiversity while supporting communities. I hope to bring this systems-level perspective to DWT's strategic planning and delivery.

I am based in Devon and deeply committed to its landscapes and communities. I believe DWT plays a critical role not only in protecting wildlife but also in shaping how people connect with nature. As a Trustee, I aim to support the organisation's leadership, strengthen its governance, and help secure the resources needed to scale its impact.

I also bring experience in board-level decision-making, risk management, and stakeholder engagement. I value collaboration, clarity, and accountability - and I am committed to helping DWT thrive in the years ahead.



**Paul Cottington**

I live in the heart of Devon having chosen a few years ago to be close to our beautiful north and south coasts and also to easily hop onto one of our National Parks and National Landscapes. As a family it has been wonderful. Earlier this year my daughter completed the Ten Tors and I felt the palpable connection she and her friends had made with nature and what Devon is all about.

My purpose in working with and in the environment (I head up Conservation Investment for the RSPB) is to create more choices for farmers and landowners to do more for nature. For

me this is about adding nature markets to the toolbox. Making sure they are high quality and in the right places. I hope to bring the insights and experience I have to Devon Wildlife Trust to help it use these tools where they are appropriate and meet the DWT vision and strategy.

In my last role I worked for farmers at the NFU across the South West. My understanding of their desire to do more for the environment but needing to be given the right tools and have the right language I hope can help DWT to continue to develop the strong and positive relationships it already has.

I would like to continue as a trustee to help make nature the choice for farmers, business and people. I bring insight into land management, farmers, nature markets and how to make complex systems work. That and I am passionate about Devon.



**Lorna Fox**

I am honoured to be nominated for election to the Board of Trustees and have been privileged to support the work of the Trust since being co-opted onto the Board in December. Having been born and grown up in Devon on south Dartmoor, I am passionate about my home county and both the natural environment and the communities within it.

I have spent most of my career working in and with communities; with schools, youth and community groups, the NHS and volunteers, educating, engaging and mobilising people for nature. I have worked in the Western Indian Ocean on a Royal Geographical Society initiative, at London Wildlife Trust and Gloucestershire Wildlife Trust, and at the Wildfowl and Wetlands Trust (WWT), in senior roles focused on connecting people to and mobilising people for nature. Most recently, I have worked for the RSPB, leading on the development of all large-scale high impact programmes and projects across Wales for people and nature. I have sat on the British and Irish Association of Zoos and Aquarium Conservation Education Committee, Gloucestershire's Local Nature Partnership Board and the NHS Enabling Active Communities Committee and have been a Community and Safeguarding Governor for a large secondary school in Bristol.

Having returned home to Devon in 2024, I am keen to bring my insight and experience with communities and the natural environment to support Devon Wildlife Trust in achieving its strategic goals, for both people and wildlife.